## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addr	ess of Reporting Pe	erson <sup>*</sup>		isuer Name <b>and</b> Tic OLVERINE V	0	Symbol /IDE INC /DE/ [	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
(Last) (First) (Middle) 9341 COURTLAND DRIVE NE				ww] ate of Earliest Trans 11/2014	saction (Month	/Day/Year)	X X	Director Officer (give title below) Chairman, Cl	Other below	,			
(Street) ROCKFORD (City)	MI (State)	49351 (Zip)	4. If	Amendment, Date	of Original File	d (Month/Day/Year)	6. Indi Line) X	vidual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Per	son			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired ( Disposed Of (D) (Instr. 3		5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial			

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Ir		5)	(_) (		Beneficially Owned	(D) or Indirect (I)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock <sup>(1)</sup>	02/11/2014		A		122,494	A	\$0.00	888,853	D	
Common Stock	02/11/2014		A		76,853	A	\$0.00	965,706	D	
Common Stock	02/11/2014		D		18,499	D	\$0.00	947,207	D	
Common Stock	02/11/2014		F		27,522	D	\$27.13	919,685	D	
Common Stock								75,012	Ι	By Trust

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of 2. Derivative Conversio Security or Exercise (Instr. 3) Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$27.13	02/11/2014		А		75,095		02/11/2015	02/10/2024	Common Stock	75,095	\$0.00	75,095	D	
Stock Option (Right to Buy)	\$27.13	02/11/2014		А		75,094		02/11/2016	02/10/2024	Common Stock	75,094	\$0.00	75,094	D	
Stock Option (Right to Buy)	\$27.13	02/11/2014		А		75,095		02/11/2017	02/10/2024	Common Stock	75,095	\$0.00	75,095	D	

Explanation of Responses:

1. On February 11, 2014, the reporting person received a grant of restricted shares of common stock under the Company's Stock Incentive Plan of 2013. Restrictions on the shares will lapse in February 2017 subject to the Company's achievement of specified performance criteria in accordance with the terms of the grant. Any shares as to which restrictions do not lapse at such time will be forfeited.

Remarks:

## <u>/s/ Timothy E. Foley, by</u> <u>Power of Attorney</u>

02/13/2014

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v). \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.