FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20349												OMB APPROVAL				
	Check this box if r Section 16. Form obligations may c Instruction 1(b).			pursuar	t to Section 16(a) of the Inv	of the Se	_	TIP Estin	OMB Number: 3235-02 Estimated average burden hours per response:							
	contract, instruction the purchase or set	hade pursuant to a on or written plan for ale of equity asuer that is intended mative defense														
1. Name and Address of Reporting Person [*] Hufnagel Christopher						r Name and Ticker					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
						7]				V	Officer (give title	ficer (give title Other (specify				
(Last) (First) (Middle) C/O 9341 COURTLAND DRIVE NE						of Earliest Transac 2024	tion (Mo	onth/D	ay/Year)		below) below) President and CEO					
(Str	reet)				4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ne)				
•	OCKFORD	MI								Form filed by One Reporting Person						
 (Ci	ity)											Form filed by Mo Person	ed by More than One Reporting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)		
Co	mmon Stock			10/30/2	024		М		20,351	Α	(1)	126,973	D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

F

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	vative Conversion Date Execution Date, if any Cod tr. 3) Price of Code (Month/Day/Year) (Month/Day/Year) 8)			Transaction Code (Instr. Derivative 8) Securities			vative urities	6. Date Exerce Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially	10. Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership
	Derivative Security					Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				(Instr. 3 and 4)			Owned Following Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	(Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	10/30/2024		М			20,351	(2)	(2)	Common Stock	20,351	\$0	40,700	D	

Explanation of Responses:

Common Stock

1. Restricted stock units convert into shares of Common Stock on a one-for-one basis.

2. On October 30, 2023, the Reporting Person was granted 61,051 restricted stock units, vesting as follows, subject to the Reporting Person's continued employment: one-third on each of the first, second, and third year anniversaries of the grant date.

Remarks:

/s/ David Latchana by Power of 11/01/2024

Attorney

** Signature of Reporting Person Date

D

8,823

\$15.7

118,150

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

10/30/2024

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.