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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addres	ss of Reporting Perso BLAKE W	n*	W	suer Name and Ticke OLVERINE W VW]		^{ymbol} <u>IDE INC /DE/</u> [tionship of Reporting all applicable) Director	10% C	Dwner			
(Last) C/O 9341 COUI	(First) RTLAND DRIVE	(Middle) NE		ate of Earliest Transaction 16/2023	ction (Month/E	Day/Year)		Officer (give title below)	Other below	(specify)			
(Street)			4. lf	Amendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)						
ROCKFORD	MI	49351					X	Form filed by One	e Reporting Pers	on			
(City)	(State)	(Zip)						Form filed by Mor Person	e than One Rep	orting			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Yea	ar) 2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			

		(Month/Day/Year)	8)					Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(instr. 4)	
Common Stock	06/22/2022		G	v	50,000	D	\$0.00	933,817	D		
Common Stock	06/22/2022		G	v	50,000	A	\$0.00	50,000	I	By Trust ⁽¹⁾	
Common Stock	01/16/2023		М		31,644	A	(2)	965,461	D		
Common Stock	01/16/2023		F		11,028	D	\$13.62	954,433	D		
Common Stock	01/16/2023		М		14,932	A	(2)	969,365	D		
Common Stock	01/16/2023		F		5,727	D	\$13.62	963,638	D		
Common Stock	01/16/2023		М		67,505	A	(2)	1,031,143	D		
Common Stock	01/16/2023		F		23,526	D	\$13.62	1,007,617	D		
Common Stock								18,634	Ι	By Trust	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(2)	01/16/2023 ⁽²⁾		М			31,644	(3)	(3)	Common Stock	31,644	\$0.00	0	D	
Restricted Stock Units	(2)	01/16/2023		М			14,932	(4)	(4)	Common Stock	14,932	\$0.00	0	D	
Restricted Stock Units	(2)	01/16/2023		М			67,505	(5)	(5)	Common Stock	67,505	\$0.00	0	D	

Explanation of Responses:

1. Transfer of shares to the Blake W. Krueger Retained Annuity Trust #4.

2. Restricted stock units convert into shares of Common Stock on a one-for-one basis.

3. On February 5, 2020, the reporting person was granted 52,740 restricted stock units, vesting as follows, subject to the reporting person's continued employment: 20%, 20%, 30% and 30% on each of the first, second, third and fourth year anniversaries of the grant date, respectively. In connection with the reporting person's transition from the position of Executive Chairman to the position of Chairman of the Board, effective as of January 1, 2023, at which time the reporting person was no longer an employee of the company, the unvested restricted stock units granted to the reporting person on February 5, 2020 vested in full.

4. On February 6, 2019, the reporting person was granted 49,771 restricted stock units, vesting as follows, subject to the reporting person's continued employment: 20%, 20%, 30% and 30% on each of the first, second, third and fourth year anniversaries of the grant date, respectively. In connection with the reporting person's transition from the position of Executive Chairman to the position of Chairman of the Board, effective as of January 1, 2023, at which time the reporting person was no longer an employee of the company, the unvested restricted stock units granted to the reporting person on February 6, 2019 vested in full.

5. On February 9, 2021, the reporting person was granted 84,381 restricted stock units, vesting as follows, subject to the reporting person's continued employment: 20%, 20%, 30% and 30% on each of the first, second, third and fourth year anniversaries of the grant date, respectively. In connection with the reporting person's transition from the position of Executive Chairman to the position of Chairman of the Board, effective as of January 1, 2023, at which time the reporting person was no longer an employee of the company, the unvested restricted stock units granted to the reporting person on February 9, 2021 vested in full.

Remarks:

/s/ David Latchana, by Power of Attorney 01/18/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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