FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] BOROMISA JEFFREY M						OLV					Symbol VIDE IN		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owne						
(Last) (First) (Middle) C/O 9341 COURTLAND DRIVE NE					3. 🗅	WWW] 3. Date of Earliest Transaction (Month/Day/Year) 02/03/2020									(give title		Other (s below)	pecify	
(Street) ROCKFORD MI 49			49351		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								e) <mark>X</mark> Form f	iividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting				
(City) (State) (Zip)														Person					
		Tab	le I - Nor	า-Deriv	ative	e Se	curities	s Ac	quired	Dis	posed o	f, or Be	neficia	ly Owned	l _				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					ar) l	2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Disposed Code (Instr. 5)		ities Acquired (A) d Of (D) (Instr. 3, 4		Benefici	es I ally (Following (6. Owne Form: D (D) or In (I) (Instr.	irect direct I	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount	(A) oi (D)	Price	Transac (Instr. 3	tion(s)			(msu. 4)		
		-	Гable II -								osed of, converti			/ Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date, T	ate, Transa Code (i				6. Date E Expiratio (Month/D	n Dat		7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	y Di or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares						
Stock Units	(1)	02/03/2020			A		196.42		(1)		(1)	Common	196.42	\$31.85	62,755.89	9	D		

Explanation of Responses:

1. Award of stock units representing dividend equivalents on amounts previously deferred under the Company's Amended and Restated Outside Directors' Deferred Compensation Plan. Shares of Common Stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the Issuer.

Remarks:

/s/ David Latchana, by Power

02/05/2020

of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.