SEC For	m 4 FORM	٨) STA	TES	S SF		ITIF	S AND	ЕХСНА	NGE C	оммі	SSION				
		TES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMB APPROVAL						
Section 16. Form 4 or Form 5 obligations may continue. See						JT OF CHANGES IN BENEFICIAL OWNERSHIP pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									OMB Number: 3235-0287 Estimated average burden hours per response: 0.5		
1. Name and Address of Reporting Person [*] Long Nicholas T.					W		<u>/ERIN</u>		ker or Trading VORLD		[(Ch	eck all applie	cable)	10% Owne			
(Last) (First) (Middle) C/O 9341 COURTLAND DR NE					3. Date of Earliest Transaction (Month/Day/Year) 08/01/2024								below)			below)	pecity
(Street) ROCKFO	Street) ROCKFORD MI 49351				4. li	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. India Line)							,				n
(City)	(S ¹	tate)	(Zip)		Rı	Chec	k this box	to indi	Transac cate that a tran defense condit	nsaction was n	nade pursuar	to a cont e Instructio	ract, instructio n 10.	n or written	plan th	at is intended	i to
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D)				action	ction 2A. Deemed Execution Date,		, Transaction Disposed Code (Instr. 5)		of, or Beneficia ities Acquired (A) or d Of (D) (Instr. 3, 4 ar		5. Amou Securitie Benefici Owned F	nt of es ally Following	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code V	Amount	(A) or (D)	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)	
		-							uired, Dis , options,				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	ate, 4. Code (In				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and of Securiti Underlying Derivative (Instr. 3 an	es J Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s Illy J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Units	(1)	08/01/2024			A		149.67		(1)	(1)	Common Stock	149.67	\$14.15	21,327.	.34	D	

Explanation of Responses:

1. Award of stock units representing dividend equivalents on amounts previously deferred under the Company's Amended and Restated Outside Directors' Deferred Compensation Plan. Shares of Common Stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the Issuer.

Remarks:

/s/ David Latchana, by Power					
of Attorney	<u>08</u>				

08/02/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.