FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
Estimated average burden										
	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Name and Address of Reporting Person*     Stornant Michael D																5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify						
(Last) (First) (Middle) C/O 9341 COURTLAND DRIVE NE						Date		est Tran	saction	(Mont	th/D	ay/Year)	$\dashv$	helow)	Officer (give title below)  Senior VP, CFO and Treasurer							
(Street) ROCKFORD MI 49351																Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person						
(City)	(S	tate)	(Zip)													Form f Persor	led by More than One Reporting					
		Tab	le I - No	n-Deriv	vative	Se	curit	ies Ac	quire	d, Di	isp	osed c	of, o	r Ber	neficial	ly Owned	d					
1. Title of Security (Instr. 3)			2. Trans Date (Month/		ar)	2A. Deemed Execution Date, if any (Month/Day/Year)		Cod	Transaction Code (Instr.						Securition Benefici Owned	5. Amount of Securities Beneficially Owned Following		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
							Cod	ie V		Amount		(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)				
Common	Stock			02/05/2021						[		2,350		A	(1)	42	42,577		D			
Common	Stock			02/05/2021		1			F			1,211		D	\$31.9	94 41	1,366		D			
Common	Common Stock			02/06/2021		1			M	[		2,218		A	(1)	43	,584		D			
Common Stock			02/06/2021		1			F			1,016		D	\$31.9	94 42	42,568		D				
Common Stock				02/07/2021		1			F			1,706	5	D	\$31.9	94 40	40,862		D			
Common	non Stock 02/08				8/2021	1			F			2,159	D		\$33.3	35 38	,703 D		D			
Common	Stock															139	9,108	.08 I By Trust <sup>(2)</sup>				
		Т										sed of				/ Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactio Code (Insti 8)				Expira	Date Exercisa xpiration Date Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative S (Instr. 3 and		Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactio (Instr. 4)	Owi Fori Ore or I (I) (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)		Date Exerci	sable	Ex Da	opiration	Title	1	Amount or Number of Shares							
Restricted Stock Units	(1)	02/05/2021			M			2,350	(3	)		(3)		nmon ock	2,350	\$0.00	9,403		D			
Restricted	(I)	02/06/2021			М			2 219	(4	,		(4)	Com	nmon	2 218	\$0.00	6 656		D			

## **Explanation of Responses:**

- 1. Restricted stock units convert into shares of Common Stock on a one-for-one basis
- 2. Shares held by the Michael D. Stornant Trust, of which the reporting person and his wife are the trustees.
- 3. On February 5, 2020, the reporting person was granted 11,753 restricted stock units, vesting as follows, subject to the reporting person's continued employment: 20%, 20%, 30% and 30% on each of the first, second, third and fourth year anniversaries of the grant date, respectively.
- 4. On February 6, 2019, the reporting person was granted 11,092 restricted stock units, vesting as follows, subject to the reporting person's continued employment: 20%, 20%, 30% and 30% on each of the first, second, third and fourth year anniversaries of the grant date, respectively.

## Remarks:

Units

/s/ David Latchana, by Power of Attorney

02/09/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.