## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> ZWIERS JAMES D					suer Name <b>and</b> Tick		0	,		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
ZWIERS JAIVIES D				www]							Director		Owner		
(Last) (First) (Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/29/2012							Officer (give title below)		Other (specify below)			
9341 COURTLAND DRIVE NE										Sr VP & President, Outdoor Grp					
(Street)					Amendment, Date o	of Origina	l Filed	l (Month/Day/	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
ROCKFORD MI 49351										X	Form filed by One Reporting Person				
(City)	(City) (State) (Zip)									Form filed by More than One Reporting Person					
	-	able I - N	Non-Deriva	ative	Securities Acq	uired,	Disp	osed of, o	or Ben	eficially	Owned				
Date			2. Transact Date (Month/Day		Execution Date,		3.4. Securities AcquiredTransaction Code (Instr.Disposed Of (D) (Instr. and 5)8)				5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(IIISU. 4)	(111507. 4)				
Common Stock	C		03/29/2	012		G	v	10,986	D	\$0.00	98,391	D			
Common Stock 03/29			03/29/2	012		G	v	10,986	A	\$0.00	10,986	I	By Trust <sup>(1)</sup>		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1 Title of 2	2 Transactio	- 2A D	amad	4	C Number	6 Data E		able and 7	Title one		vice 0 Number	- 4 40	11 Noture		

Security	2. Conversion or Exercise Price of Derivative Security	 Execution Date, Tra		Transaction Code (Instr. 8)		vative rities lired r osed ) :. 3, 4 5)	6. Date Exerc Expiration Da (Month/Day/)	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. These shares are held in a trust of which the reporting person's spouse is trustee.

Remarks:

/s/ Timothy E. Foley, by Power of Attorney

01/16/2013

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.