UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 8, 2018

WOLVERINE WORLD WIDE, INC.

(Exact name of registrant as specified in its charter)

001-06024

38-1185150

Delaware

	(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)	
	9341 Courtland Drive N	.E., Rockford, Michigan	49351	
	(Address of principal	al executive offices)	(Zip Code)	
	Registrant's telep	phone number, including area code:	(616) 866-5500	
Check the appropriate bor provisions (see General In	x below if the Form 8-K filing is intenstruction A.2. below):	ended to simultaneously satisfy the f	iling obligation of the registrant u	inder any of the following
☐ Written communicatio	ns pursuant to Rule 425 under the Se	ecurities Act (17 CFR 230.425)		
☐ Soliciting material pu	ursuant to Rule 14a-12 under the Exc	hange Act (17 CFR 240.14a-12)		
☐ Pre-commencement of	communications pursuant to Rule 14	d-2(b) under the Exchange Act (17	CFR 240.14d-2(b))	
☐ Pre-commencement of	communications pursuant to Rule 13e	e-4(c) under the Exchange Act (17 C	CFR 240.13e-4(c))	
	whether the registrant is an emerging surities Exchange Act of 1934 (§240.1		405 of the Securities Act of 1933	(§230.405 of this chapter)
Emerging growth compar	ny 🗆			
	mpany, indicate by check mark if the ing standards provided pursuant to Se			mplying with any new or

Item 2.02 Results of Operations and Financial Condition.

On February 8, 2018, Wolverine World Wide, Inc. (the "Company") issued a press release announcing its fiscal 2018 projected financial information along with its preliminary 2017 financial information including special charges, attached as Exhibit 99.1 to this Form 8-K (the "8-K"), which is hereby incorporated by reference. This 8-K and Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits:
 - 99.1 Press Release dated February 8, 2018. This Exhibit shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 8, 2018

WOLVERINE WORLD WIDE, INC. (Registrant)

/s/ Michael D. Stornant

Michael D. Stornant

Senior Vice President, Chief Financial Officer and Treasurer

EXHIBIT INDEX

Exhibit Number Document

99.1 Wolverine World Wide, Inc. Press Release dated February 8, 2018.



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> FOR IMMEDIATE RELEASE CONTACT: Michael D. Stornant (616) 866-5728

WOLVERINE WORLDWIDE PROVIDES 2018 GUIDANCE WITH STRONG GROWTH INVESTMENT PLAN AND

BENEFITS FROM TAX REFORM, AND A PRELIMINARY UPDATE ON 2017 INCLUDING SPECIAL CHARGES

Rockford, Michigan, February 8, 2018 - Wolverine World Wide, Inc. (NYSE: WWW) today provided its outlook for fiscal year 2018 including its investment plan to drive its new GLOBAL GROWTH AGENDA, along with details on the expected positive impact of U.S. tax reform and its WAY FORWARD transformation. The Company also announced certain preliminary financial results for the fiscal year ended December 30, 2017, including special charges recognized in the fourth quarter.

FISCAL 2018 OUTLOOK

Building off of its strong performance in 2017, and the ongoing benefits expected from the WOLVERINE WAY FORWARD transformation, Wolverine expects to deliver mid-single-digit underlying revenue growth in 2018, achieve its 12% adjusted operating margin target even with significant incremental investments to drive future growth, and recognize meaningful benefits from recent U.S. corporate tax reform. "The Company has been keenly focused on operational excellence, improving our brand platforms, and portfolio management over the past two years," said Blake W. Krueger, Wolverine Worldwide's Chairman, Chief Executive Officer and President. "We are in the last innings of completing our work, and we expect this important effort will allow us to achieve our operating margin target ahead of schedule while creating the financial capacity to invest in key growth initiatives. As we look ahead, we will focus on acting with speed and urgency to build craveable brands, expanding our product innovation pipeline, and delivering accelerated growth in both our direct-to-consumer and international businesses."

The Company's outlook for fiscal 2018 is included below:

- Revenue in the range of \$2.24 billion to \$2.32 billion, a reported decline of 1.3% and underlying growth of nearly 6% at the high-end of the range.
- Incremental investments of \$40 million to \$45 million to fuel growth.
- Reported operating margin of 11.6%, which includes approximately \$8 million to \$12 million of costs related to the legacy environmental issue discussed in more detail below. Adjusted operating margin of 12.0%, inclusive of the incremental investment spend.
- An effective tax rate in the range of 18% to 21%.
- Reported diluted earnings per share in the range of \$1.87 to \$1.97. Adjusted diluted earnings per share in the range of \$1.95 to \$2.05.
- Cash from operations in the range of approximately \$230 million to \$250 million.

The Company expects to deliver its 2018 underlying revenue outlook through eCommerce growth of at least 20%, high-single-digit growth in its International business, and low-single-digit growth in its U.S. wholesale business. During 2018, the Company will execute on its GLOBAL GROWTH AGENDA, which includes \$40 million to \$45 million of incremental investments to directly support product innovation and speed, demand creation to deepen emotional connections with consumers, and new talent and tools to better position the Company to compete and win in the "New Normal."

IMPACT OF 2017 TAX REFORM

On December 22, 2017, the Tax Cuts and Jobs Act (TCJA) was passed, significantly changing U.S. tax law. This tax reform is expected to result in material positive benefits for Wolverine. The 2018 effective tax rate is expected to be in the range of 18% to 21%. This should result in a reduction in cash taxes of approximately \$18 million to \$20 million. In addition, the Company now expects to repatriate approximately \$300 million of cash currently held in non-U.S. subsidiaries, and will now have the ability to repatriate future overseas cash balances with minimal U.S. tax cost.

In the fourth quarter of fiscal 2017, the Company expects the TCJA to result in a one-time tax expense of approximately \$9 million (\$0.09 per share). This includes approximately \$58 million related to the taxation of unremitted earnings of non-U.S. subsidiaries, which will be paid over 8 years, and \$3 million of other related taxes. This is partially offset by a non-cash adjustment of \$52 million to remeasure deferred tax balances at the new corporate rate.

These estimates are preliminary because uncertainty remains regarding the impact of the TCJA as a result of factors including future regulatory and rulemaking processes, the prospects of additional corrective or supplemental legislation, potential trade or other factors.

FISCAL 2017 PRELIMINARY, UNAUDITED RESULTS

"We are pleased to report preliminary revenue for fiscal 2017 of \$2.35 billion, at the top end of our full-year outlook entering the year. We expect fiscal 2017 adjusted diluted earnings per share at the high end of our previous earnings outlook of \$1.60 to \$1.65," stated Mike Stornant, Senior Vice President and Chief Financial Officer. "The Company has been very proactive and has successfully navigated the challenging and fast-changing global retail marketplace, something we've been calling the "New Normal" environment for several years. We have focused on operational excellence and addressing underperforming segments of our business. The result is a stronger portfolio that is now positioned to be more profitable and generate sustainable growth."

The 2017 reported financial results will include certain costs related to the Company's global restructuring and transformation activities, including significant store closures during the year. In addition, the Company's reported financial results will include one-time costs related to recent changes in the U.S. tax law as noted above, and a non-cash impairment of indefinite-lived intangible assets and environmental remediation costs which are described in more detail below. This will result in fiscal 2017 reported diluted earnings (loss) per share in the range of (\$0.04) to \$0.01.

Non-Cash Impairment

Based on the Company's annual goodwill and indefinite-lived intangible asset impairment test, the Company has preliminarily recognized a non-cash impairment charge of approximately \$69 million (\$0.45 per share) related to the Sperry indefinite-lived trade name in fiscal 2017. This represents approximately 12% of the trade name value previously reflected in the Company's balance sheet. The long-term assumptions used to estimate the fair value of the Sperry trade name valuation have been

reassessed to reflect current market trends in the boat shoe category. The Company continues to expect Sperry to return to growth in the second half of 2018.

Environmental Update

Over the last year, the Company has been working through a legacy issue related to its former Tannery operation and related disposal sites. The Company is cooperating with local, state, and federal authorities to evaluate these sites for the presence and impact of PFOA and PFOS, two of the family of compounds known as per- and polyflouroalkyl substances (PFAS). PFOA and PFOS were used for many decades in commercial products like firefighting foams and metal plating, and in common consumer items like food wrappers, microwave popcorn bags, pizza boxes, Teflon, carpets, and 3M's ScotchgardTM. Due to their widespread use over such a long period of time, PFOA and PFOS can be found virtually everywhere and in everyone to some degree.

Like thousands of other companies and millions of consumers, the Company purchased Scotchgard[™] from 3M and relied on 3M's assurances to Wolverine, the EPA, FDA, scientific bodies, and the public that there were no adverse effects on human health from Scotchgard[™] containing PFOA and PFOS - a position 3M maintains today. Despite decades of study and millions of dollars of research, human health effects from PFOA and PFOS are unknown, and no human studies have proven that exposure by an individual to PFOA or PFOS causes any illness.

Wolverine's former tannery operations closed in 2009, and over the last year the Company has been working with state, local, and federal authorities to test area groundwater for the possible presence of PFOA and PFOS. Wolverine has taken proactive and immediate steps to provide drinking water solutions for impacted residents in our community while more testing and evaluation is completed. The actions taken by the Company have been beyond those voluntarily taken by other companies or the federal government facing similar circumstances. The Company is working in full cooperation with federal, state and local officials to address these legacy issues, and it will continue to be part of the long-term solution to provide our community the confidence it deserves in its drinking water.

Based on the actions taken and the ongoing testing and monitoring currently expected to take place in the future to comply with recent regulatory actions, the Company expects to accrue environmental remediation costs of \$30 million to \$35 million (\$0.24 to \$0.28 per share) in fiscal 2017, of which \$13 million to \$16 million is expected to be paid in fiscal 2018 with the remainder to be paid in 2019 and beyond. In addition to environmental remediation costs estimated here, the Company expects to incur \$8 million to \$12 million in fiscal 2018 for legal, consulting and other costs related to this legacy environmental issue. The environmental costs discussed are estimates and actual amounts could differ significantly in the future as circumstances evolve. The Company has not reserved amounts for any non-remediation related legal claims related to this matter, as such amounts cannot be estimated at this time.

The Company intends to pursue recovery of environmental remediation costs incurred from other parties including insurance carriers that provided coverage during the relevant periods. The above cost estimates do not include any possible future recovery from these parties.

NON-GAAP FINANCIAL MEASURES

This release contains certain non-GAAP financial measures. References to "underlying" revenue for fiscal 2017 and fiscal 2018 indicate reported revenue adjusted for the impact of foreign exchange, the impact of retail store closures and the transition of *Stride Rite®* to a license business model and for 2018 guidance the sale of the *Sebago®* brand and the sale of the Department of Defense business. Measures referred to as "adjusted" financial results exclude restructuring and impairment costs, organizational transformation costs which include gains or losses from divestitures, incremental store inventory mark-downs, a non-cash trade name impairment and environmental and other costs. In addition, adjusted diluted earnings per share exclude the impact from recent tax reform. The Company has provided a reconciliation of the above of non-GAAP financial measures to the most directly comparable GAAP financial measure. The Company believes these non-GAAP measures provide useful information to both management and investors to increase comparability to the prior period by adjusting for certain items that may not be indicative of core operating measures and to better identify trends in our business. The adjusted financial results are used by management to, and allow investors to, evaluate the operating performance of the Company on a comparable basis.

ABOUT WOLVERINE WORLDWIDE

With a commitment to service and product excellence, Wolverine World Wide, Inc. is one of the world's leading marketers and licensors of branded casual, active lifestyle, work, outdoor sport, athletic, children's and uniform footwear and apparel. The Company's portfolio of highly recognized brands includes: Merrell[®], Sperry[®], Hush Puppies[®], Saucony[®], Wolverine[®], Keds[®], Stride Rite[®], Chaco[®], Bates[®], HYTEST[®], and Soft Style[®]. The Company also is the global footwear licensee of the popular brands Cat[®] and Harley-Davidson[®]. The Company's products are carried by leading retailers in the U.S. and globally in approximately 200 countries and territories. For additional information, please visit our website, www.wolverineworldwide.com.

FORWARD-LOOKING STATEMENTS

This press release contains forward-looking statements, including statements regarding: the Company's ability to successfully execute key strategic initiatives, elevate brands with consumers, and deliver product innovation, organic and global growth and operational efficiencies; future store closures and the effect of these closures, the Company's preliminary 2017 results; and the Company's fiscal 2018 outlook and guidance. In addition, words such as "guidance," "estimates," "anticipates," "believes," "forecasts," "step," "plans," "predicts," "focused," "projects," "is likely," "expects," "intends," "should," "will," "confident," variations of such words, and similar expressions are intended to identify forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties, and assumptions ("Risk Factors") that are difficult to predict with regard to timing, extent, likelihood, and degree of occurrence. Risk Factors include, among others: changes in general economic conditions, employment rates, business conditions, interest rates, tax policies and other factors affecting consumer spending in the markets and regions in which the Company's products are sold: the inability for any reason to effectively compete in global footwear, apparel and consumer-direct markets; the inability to maintain positive brand images and anticipate, understand and respond to changing footwear and apparel trends and consumer preferences; the inability to effectively manage inventory levels; increases or changes in duties, tariffs, quotas or applicable assessments in countries of import and export; foreign currency exchange rate fluctuations; currency restrictions; capacity constraints, production disruptions, quality issues, price increases or other risks associated with foreign sourcing; the cost and availability of raw materials, inventories, services and labor for owned and contract manufacturers; labor disruptions; changes in relationships with, including the loss of, significant wholesale customers; the failure of the U.S. Department of Defense to exercise future purchase options or award new contracts, or the cancellation or modification of existing contracts by the Department of Defense or other military purchasers; risks related to the significant investment in, and performance of, the Company's consumer-direct operations; risks related to expansion into new markets and complementary product categories as well as consumer-direct operations; the impact of seasonality and unpredictable weather conditions; changes in general economic conditions and/or the credit markets on the Company's distributors, suppliers and customers; increase in the Company's effective tax rates; failure of licensees or distributors to meet planned annual sales goals or to make timely payments to the Company; the risks of doing business in developing countries, and politically or economically volatile areas; the ability to secure and protect owned intellectual property or use licensed intellectual property; the impact of regulation, regulatory and legal proceedings and legal compliance risks, including compliance with federal, state and local laws and regulations relating to the protection of the environment, environmental remediation and other related costs, and litigation or other legal proceedings relating to the protection of the environment or environmental effects on human health; the potential breach of the Company's databases, or those of its vendors, which contain certain personal information or payment card data; problems affecting the Company's distribution system, including service interruptions at shipping and receiving ports; strategic actions, including new initiatives and ventures, acquisitions and dispositions, and the Company's success in integrating acquired businesses, and implementing new initiatives and ventures; the risk of impairment to goodwill and other acquired intangibles; the success of the Company's consumer-direct realignment initiatives; changes in future pension funding requirements and pension expenses; and additional factors discussed in the Company's reports filed with the Securities and Exchange Commission and exhibits thereto. The foregoing Risk Factors, as well as other existing Risk Factors and new Risk Factors that emerge from time to time, may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results. Furthermore, the Company undertakes no obligation to update, amend, or clarify forward-looking statements.

The following tables contain information regarding the non-GAAP adjustments used by the Company in the presentation of its financial results:

WOLVERINE WORLD WIDE, INC.

2018 GUIDANCE RECONCILIATION TABLES

RECONCILIATION OF FISCAL 2018 FULL-YEAR REPORTED REVENUE GROWTH GUIDANCE TO UNDERLYING REVENUE GROWTH GUIDANCE*

(Unaudited) (In millions)

	GAAP Basis ll-Year Revenue	Foreign Exch Impact	•	Ad	justments ⁽¹⁾	 Underlying Full-Year Revenue
Fiscal 2018 Revenue Guidance	\$ 2,240 - 2,320	\$	(4.0)			\$ 2,236 - 2,316
Fiscal 2017 Revenue	\$ 2,350.0			\$	(159.0)	\$ 2,191.0
Percentage growth (decline)	(4.7) - (1.3)%					2.1 - 5.7%

⁽¹⁾ Adjustments include the impact from retail store closures, the transition of *Stride Rite*® to a license business model, the sale of *Sebago*® and the sale of the Department of Defense business.

RECONCILIATION OF FISCAL 2018 FULL-YEAR REPORTED OPERATING PROFIT GUIDANCE TO ADJUSTED OPERATING PROFIT GUIDANCE*

(Unaudited) (In millions)

	GAAP Basis Full-Year Operating Profit		Adjustment (1)	As Adjusted Full-Year Operating Profit	
Fiscal 2018 Operating Profit Guidance	\$ 256 - 275	¢	10.0	\$ 266 - 285	
1 0	,	Ф	10.0		
Operating Margin Guidance	11.4 - 11.9%			11.9 - 12.3%	

Adjustment includes the estimated midpoint within a range of costs for legal, consulting and other costs related to a legacy environmental issue.

RECONCILIATION OF FISCAL 2018 FULL-YEAR DILUTED EPS GUIDANCE TO ADJUSTED DILUTED EPS GUIDANCE*

(Unaudited)

	GAAP Basis Full-Year 2018	Adjustments (1)	As Adjusted Full-Year 2018	
Diluted earnings per share guidance	\$ 1.87 - 1.97	\$ 0.08	\$ 1.95 - 2.05	

⁽¹⁾ Adjustment includes the estimated midpoint within a range of costs for legal, consulting and other costs related to a legacy environmental issue.

PRELIMINARY 2017 FULL YEAR RECONCILIATION TABLES

RECONCILIATION OF REPORTED DILUTED EPS TO ADJUSTED DILUTED EPS*

(Unaudited)

	Preliminary GAAP Basis	Preliminary GAAP Basis As Adjusted		
	EPS	Adjustments (1)	EPS	
E' 1 2017	¢ (0.04) 0.04	¢ 1.04	¢ 1 CO 1 CE	

⁽¹⁾ Fiscal 2017 adjustments include the impact of restructuring and impairment costs, organizational transformation costs, incremental inventory mark-downs, environmental and other costs and the impact of recent tax reform.

PRELIMINARY FISCAL 2017 ADJUSTMENTS TO REPORTED DILUTED EPS

(Unaudited)

Adjustment Description		Impact to Fiscal 2017 Diluted EPS				
Restructuring and impairment costs						
	\$	0.52				
Organizational transformation costs						
		0.25				
Incremental inventory mark-downs						
		0.05				
Non-cash trade name impairment		0.45				
Environmental and other costs (1)		0.28				
Impact of recent tax reform						
•		0.09				
Total adjustments	\$	1.64				

⁽¹⁾ Environmental and other costs includes estimated future environmental remediation costs of \$30 million to \$35 million and \$4.2 million for legal, consulting and other costs incurred related to a legacy environmental matter. The amount presented is within the Company's estimated range for these costs.

* To supplement the consolidated financial statements presented in accordance with Generally Accepted Accounting Principles ("GAAP"), the Company describes what certain financial measures would have been if restructuring and impairment costs, organizational transformation costs which include gains or losses from divestitures, incremental store inventory mark-downs, a non-cash trade name impairment, environmental and other costs and the impact from recent tax reform were excluded. The Company also describes underlying revenue, which excludes the impact of foreign exchange, the impact of retail store closures and the transition of *Stride Rite*® to a license business model and for 2018 guidance the sale of the *Sebago*® brand and the sale of the Department of Defense business. The Company believes these non-GAAP measures provide useful information to both management and investors to increase comparability to the prior period by adjusting for certain items that may not be indicative of core operating measures and to better identify trends in our business. The adjusted financial results are used by management to, and allow investors to, evaluate the operating performance of the Company on a comparable basis. The Company evaluates results of operations on both a reported and a constant currency basis. The constant currency presentation, which is a non-GAAP measure, excludes the impact of fluctuations in foreign currency exchange rates. The Company believes providing constant currency information provides valuable supplemental information regarding results of operations, consistent with how the Company evaluates performance. The Company calculates constant currency by converting the current-period local currency financial results using the prior period exchange rates and comparing these adjusted amounts to our current period reported results. Management does not, nor should investors, consider such non-GAAP measures included in this press release, to the most directly comparable GAAP measures, are found in the financ