FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] VOLKEMA MICHAEL A				ssuer Name and Tick <u>OLVERINE M</u> VW]	-			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) (First) (Middle) C/O 9341 COURTLAND DRIVE NE				ate of Earliest Trans 04/2016	action (Month/	Day/Year)		Officer (give title below)	Other below	(specify)				
				Amendment, Date o	f Original Filed	l (Month/Day/Y	6. Indi Line)	6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) ROCKFORD	MI	49351						X	Form filed by On Form filed by Mo Person					
(City)	(State)	(Zip)												
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
Dat		2. Transaction Date (Month/Day/Year	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Disposed Of and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				

Code V Amount (A) or (D) Price Reported Transaction(s) (Instr. 3 and 4) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) Securities																
	2. Conversion or Exercise Price of Derivative Security	version xercise a of vative xercise Code (Instr. Securition Code (Instr. Securition Code (Instr. Securities Acquired Code (Instr. Securities Code (e	· · ·		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	Beneficia Ownershi						
				Code	v	(A)	(D)	Date Exercisable		xpiration	Title	Amount or Number of Shares				
Stock Units	(1)	01/04/2016		A		2,516.58		(1)		(1)	Common Stock	2,516.58	\$16.59	39,194.69	D	

Explanation of Responses:

1. Award of stock units pursuant to Outside Directors' Deferred Compensation Plan. Shares of common stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the company.

Remarks:

/s/ Timothy E. Foley, by Power of Attorney

01/06/2016

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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