SEC Form 4
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Instruction 1(b)

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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287

0.5

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STATEMENT OF CHANGES IN BENEFICIAL OWNERS

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Soriano Isabel				er Name <b>and</b> Ticker <u>VERINE W</u> V		<sup>ymbol</sup> I <u>DE INC /DE/</u> [		tionship of Reportin all applicable) Director Officer (give title below)	10% (	Owner (specify		
(Last) C/O 9341 COU	(First) J <mark>RTLAND DI</mark>	(Middle) RIVE NE	3. Date 02/08	e of Earliest Transac /2023	tion (Month/D		President, International		)			
(Street)			4. If An	nendment, Date of (	Driginal Filed	(Month/Day/Year)	6. Indiv Line)	vidual or Joint/Group	Filing (Check A	pplicable		
ROCKFORD	MI	49351					X	Form filed by One	e Reporting Pers	on		
(City)	(State)	(Zip)						Form filed by Mo Person	e than One Rep	orting		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Securit	y (Instr. 3)		2. Transaction Date	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (A Disposed Of (D) (Instr. 3,		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect		

	Date (Mor	onth/Day/Year)	if any (	Transaction Disposed Of ( Code (Instr. 5) 8)		D) (Instr.	3, 4 and		Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)												

(e.g., puis, cais, warants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		rivative curities quired o or sposed (D) (Instr.			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	02/08/2023		Α		14,599		(2)	(2)	Common Stock	14,599	\$0.00	14,599	D	

Explanation of Responses:

1. Restricted stock units convert into shares of Common Stock on a one-for-one basis.

2. The restricted stock units vest as follows, subject to the reporting person's continued employment: one-third on each of the first, second, and third year anniversaries of the grant date.

Remarks:

## <u>/s/ David Latchana, by Power</u> <u>02/10/2023</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.