SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number:

3235-0287 Estimated average burden

Sectio obligation	this box if no l n 16. Form 4 o tions may cont ction 1(b).		STAT		ed pursuan	to Section 16(a ion 30(h) of the	) of the	Securi	ties E:	xchange	Act of 193		HIP	Estim		er: verage burde sponse:	3235-0287 n 0.5
1. Name and Address of Reporting Person* LAUDERBACK BRENDA J (Last) (First) (Middle) C/O 9341 COURTLAND DRIVE NE					WOL www	of Earliest Trans	<u>D</u> V	/IDI	E INC		Officer (give title			son(s) to Iss 10% Ov Other (s below)	vner		
(Street) ROCKF (City)			49351 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)								lividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				n
		Tak	ole I - Nor	-Deriv	ative Se	curities Acc	quired	i, Dis	pos	ed of,	or Ben	eficially	y Owned				
1. Title of Security (Instr. 3) Date (Month/Date)						2A. Deemed Execution Date, if any (Month/Day/Year	Code	saction e (Instr	Dis	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)					Form (D) o	r Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
									Am	nount	(A) or (D)	Price	Transact	saction(s) r. 3 and 4)			(Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any	cution Date, Tra		of	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Am of Securities Underlying					ount 8. Price of 9. N Derivative deri Security Sec		•	10. Ownership Form:	11. Nature of Indirect Beneficial	

Secu (Instr	ve	(Month/Day/Year)	if any (Month/Day/Year)			(Month/Day/\	/ear)	Underlyin Derivative (Instr. 3 ar	Security	Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Units		08/02/2021		Α		165.36		(1)	(1)	Common Stock	165.36	\$33.65	55,808.92	D		

## Explanation of Responses:

1. Award of stock units representing dividend equivalents on amounts previously deferred under the Company's Amended and Restated Outside Directors' Deferred Compensation Plan. Shares of Common Stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the Issuer.

## **Remarks:**

## /s/ David Latchana, by Power

of Attorney

08/04/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.