## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	ress of Reporting P			_	0	ymbol IDE INC /DE/ [		ationship of Reporti all applicable) Director Officer (give title	10% (	Owner	
(Last) C/O 9341 COL	(First) JRTLAND DRIV	(Middle) /E NE		te of Earliest Trans 4/2016	action (Month/	Day/Year)		below)	below	(specify )	
(Street) ROCKFORD (City)	MI (State)	49351 (Zip)	4. If <i>F</i>	Amendment, Date o	of Original Filed	(Month/Day/Year)	6. Indir Line) X	vidual or Joint/Grou Form filed by One Form filed by Mon Person	e Reporting Per	son	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   1. Title of Security (Instr. 3) 2. Transaction Date 2A. Deemed Execution Date, (Month/Day(Year) 3. Transaction Date 4. Securities Acquired (A) or Transaction Code (D) 5. Amount of Securities Code (D) 6. Ownership Form: Direct (D) or 7. Nature of Indirect											

(Month/Day/Year	/ · · ·	(Month/Day/Year) 8)		,			Beneficially Owned	(D) or Indirect (I)	Beneficial Ownership			
		Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Units	(1)	01/04/2016		А		1,054.85		(1)	(1)	Common Stock	1,054.85	\$16.59	54,693.52	D	

### Explanation of Responses:

1. Award of stock units pursuant to Outside Directors' Deferred Compensation Plan. Shares of common stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the company.

#### Remarks:

/s/ Timothy E. Foley, by Power of Attorney

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

01/06/2016 Date