SEC 1	Form 4
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### FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See loctucition 1(b)
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

# OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

1. Title of Security	y (Instr. 3)	Table I - Nor	1-Derivative Solution	ecurities Acqu 2A. Deemed Execution Date,	uired, Disp 3. Transaction	osed of, or Benefi 4. Securities Acquired (A Disposed Of (D) (Instr. 3,	) or	Owned 5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect	
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Rep	oorting	
(Street) ROCKFORD	MI	49351	4. If An	nendment, Date of (	Original Filed	(Month/Day/Year)	6. Indi Line) X	vidual or Joint/Grou Form filed by On	Ū (		
(Last) (First) (Middle) C/O 9341 COURTLAND DRIVE NE			3. Date 08/01/	of Earliest Transac 2019	ction (Month/E	ay/Year)		Officer (give title below)	Other (specify below)		
1. Name and Address of Reporting Person <sup>*</sup> KOLLAT DAVID T				er Name <b>and</b> Ticke L <mark>VERINE W(</mark> V]	0	ymbol IDE INC /DE/ [		ationship of Reportir k all applicable) Director	10% 0	10% Owner	

(Month/Day/Year) 8) Owned Following Reported Transaction(s) (I) (Instr. 4) Ownerst (Instr. 4) Code V Amount (D) Price (Instr. 3 and 4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(-3, part, -and, -part, -and and -comment)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Units	(1)	08/01/2019		Α		312.5		(1)	(1)	Common Stock	312.5	\$26.3	82,499.41	D	

Explanation of Responses:

1. Award of stock units representing dividend equivalents on amounts previously deferred under the Company's Amended and Restated Outside Directors' Deferred Compensation Plan. Shares of Common Stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the Issuer.

#### **Remarks:**

### <u>/s/ David Latchana, by Power</u> of Attorney

<u>08/05/2019</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.