Instruction 1(b).

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated surges as	م م ام س									

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:		
	Estimated average b	urden	
	hours per response:		

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* GERBER WILLIAM K				suer Name and Ticker <u> DLVERINE W(</u> /W]					ationship of Reportin k all applicable) Director	ng Person(s) to Issuer 10% Owner		
(Last) C/O 9341 COU	(First) JRTLAND DF	(Middle) RIVE NE		ate of Earliest Transac 01/2020	tion (Me	onth/D	ay/Year)	-	Officer (give title below)	Other below	(specify)	
(Street) ROCKFORD (City)	MI (State)	49351 (Zip)	4. If <i>i</i>	Amendment, Date of C	Driginal	Filed	(Month/Day/Ye	6. Indi Line) X				
		Table I - No	n-Derivative	Securities Acqu	uired,	Disp	osed of, c	or Ben	eficially	Owned		
Date		2. Transaction Date (Month/Day/Yea	ar) 2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
				Code	v	Amount (A) or (D) PI		Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock 05/02					М		3,645	A	(1)	17,085	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Num Deriva Securi Acquir or Disj of (D) 3, 4 an	tive ties red (A) posed (Instr.	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Units	(2)	05/01/2020		A		154.4		(2)	(2)	Common Stock	154.4	\$20.04	31,097	D	
Restricted Stock Units	(1)	05/02/2020		М			3,645	(3)	(3)	Common Stock	3,645	\$0.00	0	D	

Explanation of Responses:

1. Restricted stock units convert into shares of Common Stock on a one-for-one basis.

2. Award of stock units representing dividend equivalents on amounts previously deferred under the Company's Amended and Restated Outside Directors' Deferred Compensation Plan. Shares of Common Stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the Issuer.

3. On May 2, 2019, the Reporting Person was granted 3,645 restricted stock units, vesting on the first anniversary of the grant date.

Remarks:

/s/ David Latchana, by Power of Attorney

05/05/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.