SEC For	m 4																	
	FORM	4	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549												OMB APPROVAL			
Section 16. Form 4 or Form 5 obligations may continue. See						MT OF CHANGES IN BENEFICIAL OWNER d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								Estimated average burden			3235-0287 en 0.5	
1. Name and Address of Reporting Person*   LAUDERBACK BRENDA J   (Last) (First)   (Middle)					- <u>W</u> W 3.1	VOLV WW Date c	VERIN ] of Earliest	IE V	ker or Tradin VORLD saction (Mon	WIDE II		5. Relationship of Reporting Person(s) to Issuer Check all applicable) X Director 10% Owner Officer (give title Other (specify below) below)			wner specify			
C/O 9341 COURTLAND DRIVE NE (Street) ROCKFORD MI 49351					L.	05/01/2024   4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Indi   Line) X								·				
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication      Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tab	ole I - Nor	n-Deri	vativ	e Se	curities	s Ac	quired, D	isposed	of, or Be	eneficia	lly Owned	l	_			
Date				h/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Ins	Transaction Dispose Code (Instr. 5)		rities Acquired (A) or d Of (D) (Instr. 3, 4 and		nt of es ally following	Form (D) o	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code V	/ Amount	(A) o (D)	<sup>r</sup> Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
		-							uired, Dis s, options				y Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration D	6. Date Exercisable and Expiration Date (Month/Day/Year)		nd Amount ties ng e Security nd 4)	Derivative Security	9. Numb derivativ Securitie Benefici: Owned Followin Reported Transact (Instr. 4)	ve es ally ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Stock Units	(1)	05/01/2024			Α		571.01		(1)	(1)	Common Stock	571.01	\$10.45	60,24	1.59	D		

## Explanation of Responses:

1. Award of stock units representing dividend equivalents on amounts previously deferred under the Company's Amended and Restated Outside Directors' Deferred Compensation Plan. Shares of Common Stock are issuable on a one-for-one basis in either a lump sum or installments after termination of service as a director or upon a change in control of the Issuer.

## Remarks:

## /s/ David Latchana, by Power

of Attorney

<u>o5/03/2024</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.