# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 4, 2013

### Wolverine World Wide, Inc.

(Exact Name of Registrant as Specified in its Charter)

**Delaware** (State or Other Jurisdiction of Incorporation)

**001-06024** (Commission File Number)

38-1185150 (IRS Employer Identification No.)

9341 Courtland Drive Rockford, Michigan (Address of Principal Executive Offices)

**49351** (Zip Code)

Registrant's telephone number, including area code:  $(616)\,866-5500$ 

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

On October 8, 2013, Wolverine World Wide, Inc. (the "Company") issued a press release announcing its financial results for the Company's third quarter of 2013, attached as Exhibit 99.1 to this Form 8-K (the "8-K"), which is here incorporated by reference. This 8-K and Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

#### Item 2.05 Costs Associated with Exit or Disposal Activities.

On October 4, 2013, the Board of Directors of the Company approved a plan to restructure its Dominican Republic operations in a manner intended to lower the Company's cost of sourced goods, as described below (the "Restructuring Plan"). The Company intends to close a manufacturing facility in the Dominican Republic and is evaluating strategic alternatives with respect to a second manufacturing facility in the Dominican Republic.

The Company has provided preliminary estimated ranges for expected costs and benefits related to the Restructuring Plan and will provide further disclosure as appropriate.

The Company estimates the total costs for the Restructuring Plan will range from \$7.0 million to \$10.4 million. Approximately \$5.1 million to \$7.1 million of this estimate represents non-cash charges. The Company expects to complete the Restructuring Plan in fiscal 2014 with the majority of costs incurred in the fourth quarter of fiscal 2013.

The expected range of pretax charges by major category in connection with the Restructuring Plan are summarized in the following table

	Estimate (in mi	_	
Severance and employee related costs	\$ 1.6	\$	3.2
Non-cash asset impairment costs	5.0		6.0
Facility exit costs	0.4		1.2
Total restructuring costs	\$ 7.0	\$	10.4

#### Forward-Looking Statements

This report contains forward-looking statements, including statements regarding timing of completion of the Restructuring Plan and the costs associated with implementing the Restructuring Plan. In addition, words such as "estimates," "anticipates," "forecasts," "flans," "predicts," "projects," "is likely," "expects," "intends," "should," "will," variations of such words and similar expressions are intended to identify forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions ("Risk Factors") that are difficult to predict with regard to timing, extent, likelihood and degree of occurrence. Therefore, actual results and outcomes may materially differ from what may be expressed or forecasted in such forward-looking statements. Risk Factors include, among others: the possibility that the Company is unable to implement the Restructuring Plan or to implement the Restructuring Plan in accordance with current estimates regarding timing and costs; the possibility that the Company is unable to realize some or all of the estimated continuing product cost savings as a result of the Restructuring Plan; changes in laws, regulations or accounting principles generally accepted in the United States; and other risks discussed in the Company's filings with the Securities and Exchange Commission, including its Annual Report on Form 10-K, which filings are available from the SEC. Other Risk Factors exist, and new Risk Factors emerge from time to time that may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements, which speak only as of the date made, as a prediction of actual results. The Company undertakes no obligation to update, amend or clarify forward-looking statements.

#### Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits:
  - 99.1 Press Release dated October 8, 2013. This Exhibit shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or incorporated by reference in any filing under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 8, 2013

WOLVERINE WORLD WIDE, INC. (Registrant)

/s/ Donald T. Grimes

Donald T. Grimes Senior Vice President, Chief Financial Officer and Treasurer

4

### EXHIBIT INDEX

Exhibit Number	Document
99.1	Wolverine World Wide, Inc. Press Release dated October 8, 2013.
	5



9341 Courtland Drive, Rockford, MI 49351 Phone (616) 866-5500; Fax (616) 866-0257

> FOR IMMEDIATE RELEASE CONTACT: Don Grimes (616) 863-4404

### WOLVERINE WORLDWIDE ANNOUNCES RECORD THIRD QUARTER FINANCIAL RESULTS; INCREASES FULL-YEAR EARNINGS GUIDANCE ON STRENGTH OF SUCCESSFUL ACQUISITION INTEGRATION

**Rockford, Michigan, October 8, 2013** — Wolverine Worldwide (NYSE: WWW) today reported record financial results for its third fiscal quarter ended September 7, 2013. The quarter included a full 12 weeks contribution from the Company's October 2012 acquisition of the Sperry Top-Sider, Saucony, Stride Rite, and Keds brands (the "PLG Acquisition").

On July 11, 2013, the Company's Board of Directors declared a two-for-one stock split, to be paid in the form of a stock dividend on November 1, 2013. All references to the Company's share and per share data within the body of this press release are presented on a pre-split basis unless otherwise noted.

#### Third quarter highlights:

- Revenue grew to a record \$716.7 million, representing outstanding growth of 9.0% versus prior year proforma revenue and growth of 103.0% versus prior year reported revenue. All three of the Company's branded operating groups contributed to the excellent revenue performance in the quarter, with the largest contributions to growth coming from the Sperry Top-Sider and Merrell brands.
- Gross margin increased 70 basis points versus the prior year to 39.9%. The gross margin improvement during the quarter was driven primarily by favorable channel mix, partially offset by foreign exchange contract losses.
- Excluding acquisition-related transaction and integration expenses in both years, fully diluted earnings per share in the quarter were \$1.16, a 61.1% increase compared to \$0.72 per share in the prior year's third quarter. Reported earnings per share were \$1.08 in this year's third fiscal quarter compared to \$0.66 in the prior year.

"The power of the Company's 16-brand portfolio, combined with strong execution of growth strategies by our team, led to an outstanding quarter," said Blake W. Krueger, Chairman and Chief Executive Officer. "Double-digit revenue increases across many of our brands, such as Merrell, Sperry Top-Sider, Saucony, Keds, Chaco and Cushe, helped drive the phenomenal earnings performance. Additionally, solid single-digit revenue growth in North America and excellent double-digit growth in Latin America, Asia Pacific and EMEA reflect the impressive global momentum of our business."

Don Grimes, the Company's Chief Financial Officer, commented, "We remain focused on driving growth in both revenue and profits, while diligently paying down the debt taken on to finance the PLG Acquisition last year. To that end, our net debt of \$994.3 million at the end of the third fiscal quarter was approximately \$179 million lower than on the transaction closing date last October, reflecting excellent business performance, voluntary debt repayment and continued operating discipline."

#### Additional details for the quarter:

- Excluding acquisition-related transaction and integration expenses of \$7.4 million in the quarter, operating expenses were \$192.3 million, or 26.8% of revenue. Adjusted operating expenses in the prior year's third quarter were \$89.3 million, or 25.3% of revenue. The increase in operating expenses as a percentage of revenue is driven by incremental pension and incentive compensation expenses, amortization expense related to purchase price accounting, a higher mix of consumer direct activities, and investments in key brand-building initiatives. Reported operating expenses were \$199.7 million in the third quarter, compared to \$92.3 million in the prior year.
- Excluding acquisition-related transaction and integration expenses, the effective tax rate in the quarter was 27.7%. The reported tax rate, which benefits from the deductibility of the acquisition-related charges primarily in high statutory tax rate jurisdictions, was 25.9%.
- Operating free cash flow was \$22.8 million in the quarter and \$95.6 million for the first three fiscal quarters of the year, well ahead of plan. Interest-bearing debt was reduced by \$42.6 million in the quarter, reflecting both mandatory payments and a voluntary \$35 million principal reduction made late in the quarter.

Based on the year-to-date results and the Company's expectations for the fourth fiscal quarter, the Company is adjusting its full-year revenue guidance to a range of \$2.71 to \$2.73 billion, representing growth in the range of 6.4% to 7.1% compared to prior year pro forms revenue of \$2.548 billion. On the strength of the excellent year-to-date earnings performance, the Company is raising its adjusted earnings per share guidance to a range of \$2.73 to \$2.83 per share, representing growth in the range of 19.2% to 23.6%, compared to prior year adjusted earnings per share of \$2.29, and even stronger growth of 30.0% to 34.8% after further adjusting the prior year for \$0.19 per share of non-recurring tax benefit.

The Company will host a conference call at 8:30 a.m. EDT today to discuss these results and current business trends. To listen to the call at the Company's website, go to www.wolverineworldwide.com, click on "Investor Relations" in the navigation bar, and then click on "Webcasts & Presentations" from the side navigation bar of the "Investor Relations" page. To listen to the webcast, your computer must have a streaming media player, which can be downloaded for free at www.wolverineworldwide.com. In addition, the conference call can be heard at www.streetevents.com. A replay of the call will be available at the Company's website through January 28, 2014.

With a commitment to service and product excellence, Wolverine World Wide, Inc. is one of the world's leading marketers of branded casual, active lifestyle, work, outdoor sport, athletic, children's, and uniform footwear and apparel. The Company's portfolio of highly recognized brands includes: Merrell®, Sperry Top-Sider®, Hush Puppies®, Saucony®, Wolverine®, Keds®, Stride Rite®, Sebago®, Cushe®, Chaco®, Bates®, HYTEST®, and Soft Style®. The Company also is the global footwear licensee of popular brands including Cat®, Harley-Davidson®, and Patagonia®. The Company's products are carried by leading retailers in the U.S. and globally in approximately 200 countries and territories. For additional information, please visit our website, www.wolverineworldwide.com.

This press release contains forward-looking statements. In addition, words such as "estimates," "anticipates," "believes," "forecasts," "plans," "predicts," "projects," "is likely," "expects," "intends," "should," "will," variations of such words, and similar expressions are intended to identify forwardlooking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties, and assumptions ("Risk Factors") that are difficult to predict with regard to timing, extent, likelihood, and degree of occurrence. Therefore, actual results and outcomes may materially differ from what may be expressed or forecasted in such forward-looking statements. Risk Factors include, among others: the Company's ability to realize the benefits of the PLG Acquisition on a timely basis or at all; the Company's ability to combine its legacy businesses and PLG successfully or in a timely and costefficient manner; the degree of business disruption relating to the PLG Acquisition; the Company's ability to successfully develop its brands and businesses; changes in interest rates, tax laws, duty structures, tariffs, quotas, or applicable assessments in countries of import and export including anti-dumping measures and trade defense actions; potential negative effects that could result from the U.S. government shutdown, including but not limited to delays in importing products at U.S. ports, supply chain disruption, and reduced purchasing by the Department of Defense or other military purchasers; changes in consumer preferences, spending patterns, buying patterns, or price sensitivity; changes in future pension funding requirements and pension expenses; the ability to secure and protect owned intellectual property or use licensed intellectual property; cancellation of orders for future delivery, or the failure of the Department of Defense to exercise future purchase options or award new contracts, or the cancellation of existing contracts by the Department of Defense or other military purchasers; changes in planned customer demand, re-orders, or at-once orders; changes in relationships with, including the loss of, significant customers; the availability and pricing of footwear manufacturing capacity; reliance on foreign sourcing; failure of international licensees and distributors to meet sales goals or to make timely payments on amounts owed; disruption of technology

systems; regulatory or other changes affecting the supply or price of materials used in manufacturing; the impact of regulatory or legal proceedings and legal compliance risks; the availability of power, labor, and resources in key foreign sourcing countries, including China; the cost, availability, and management of raw materials, inventories, services, and labor for owned and contract manufacturers; the impact of competition and pricing; the impact of changes in the value of foreign currencies; the development of new initiatives; the risks of doing business in developing countries and politically or economically volatile areas; retail buying patterns; consolidation in the retail sector; changes in economic and market conditions; acts and effects of war and terrorism; seasonality and weather; problems affecting the Company's distribution system, including service interruptions at shipping and receiving ports; the failure to maintain the security of personally identifiable and other information of customers, stockholders, and employees; and additional factors discussed in the Company's reports filed with the Securities and Exchange Commission and exhibits thereto. The foregoing Risk Factors, as well as other existing Risk Factors and new Risk Factors that emerge from time to time, may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results. Furthermore, the Company undertakes no obligation to update, amend, or clarify forward-looking statements.

On July 11, 2013, the Company declared a two-for-one stock split to be paid in the form of a stock dividend on November 1, 2013 to record holders of common stock at the close of business on October 1, 2013. All references to the Company's share and per share data within the financial information presented is on a pre-split basis unless otherwise noted.

#### WOLVERINE WORLD WIDE, INC.

### ${\bf CONSOLIDATED}\ {\bf CONDENSED}\ {\bf STATEMENTS}\ {\bf OF}\ {\bf OPERATIONS}$

(Unaudited) (in millions, except per share data)

		12 Weeks Ended				36 Weeks Ended				
	Sep	September 7, September 8, 2013 2012			September 7, 2013		September 8, 2012			
Revenue	S	716.7	\$	353.1	\$	1,950,3	\$	988.6		
Cost of products sold	-	430.7	7	214.5	-	1,161.2	-	599.8		
Gross profit		286.0	_	138.6	_	789.1		388.8		
Gross margin		39.9%		39.2%		40.5%		39.3%		
Selling, general and administrative expenses		192.3		89.3		584.3		274.8		
Acquisition related transaction and integration costs		7.4		3.0		30.5		7.9		
Operating expenses		199.7		92.3		614.8		282.7		
Operating expenses as a % of revenue		27.9%		26.1%		31.5%		28.6%		
Operating profit		86.3		46.3		174.3		106.1		
Operating margin		12.0%		13.1%		8.9%		10.7%		
Interest expense, net		11.9		0.3		37.3		1.0		
Acquisition-related interest expense		_		1.4		_		1.4		
Other expense, net		1.0		(0.3)		2.0		1.3		
		12.9		1.4		39.3		3.7		
Earnings before income taxes		73.4		44.9		135.0		102.4		
Income taxes		19.0		12.1		32.7		18.1		
Effective tax rate		25.9%	_	<u>27.1</u> %	_	24.2%	_	<u>17.7</u> %		
Net earnings		54.4		32.8		102.3		84.3		
Net earnings attributable to noncontrolling interests		<u> </u>		0.1		0.2		(0.1)		
Net earnings attributable to Wolverine Worldwide	\$	54.4	\$	32.7	\$	102.1	\$	84.4		
Diluted earnings per share	\$	1.08	\$	0.66	\$	2.03	\$	1.71		
Supplemental information:										
Net earnings used to calculate diluted earnings per share	\$	53.4	\$	32.2	\$	100.2	\$	83.0		
Shares used to calculate diluted earnings per share		49.6		48.6		49.3		48.4		
Weighted average shares outstanding		50.3		48.9		50.1		48.7		
As adjusted for the two-for-one stock split										
Diluted earnings per share	\$	0.54	\$	0.33	\$	1.02	\$	0.86		
Shares used to calculate diluted earnings per share		99.2		97.2		98.6		96.8		
Weighted average shares outstanding		100.5		97.7		100.1		97.3		

# CONSOLIDATED CONDENSED BALANCE SHEETS (Unaudited) (in millions)

	Se	ptember 7, 2013	Se	ptember 8, 2012
ASSETS:				
Cash and cash equivalents	\$	147.8	\$	144.3
Receivables		478.9		280.5
Inventories		462.6		269.7
Other current assets		60.8		32.9
Total current assets		1,150.1	<u> </u>	727.4
Property, plant and equipment, net		155.3		75.9
Goodwill and other non-amortizable intangibles		1,138.5		57.5
Other non-current assets		226.3		87.2
Total Assets	\$	2,670.2	\$	948.0
LIABILITIES & EQUITY:				
Accounts payable and other accrued liabilities	\$	334.9	\$	144.0

Current maturities on long-term debt	40.2	_
Revolving credit agreement	_	27.0
Total current liabilities	375.1	171.0
Long-term debt	1,101.9	_
Other non-current liabilities	425.2	109.3
Stockholders' equity	768.0	667.7
Total Liabilities and Equity	\$ 2,670.2	\$ 948.0

### WOLVERINE WORLD WIDE, INC.

# CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (Unaudited) (in millions)

	36 Weeks Ended			
	Sep	September 8, 2012		
OPERATING ACTIVITIES:				
Net earnings	\$	102.3	\$	84.3
Adjustments necessary to reconcile net earnings to net cash provided by operating activities:				
Depreciation and amortization		37.0		11.5
Deferred income taxes		(6.3)		(3.5)
Stock-based compensation expense, net of tax benefits		19.0		5.0
Pension expense		25.8		19.4
Pension contribution		(1.4)		(26.7)
Other		5.2		(5.0)
Changes in operating assets and liabilities		(56.2)		(76.4)
Net cash provided by operating activities		125.4		8.6
INVESTING ACTIVITIES:				
Investment in joint ventures		(1.6)		(2.5)
Additions to property, plant and equipment		(29.2)		(8.3)
Other		1.0		(1.8)
Net cash used in investing activities		(29.8)		(12.6)
FINANCING ACTIVITIES:				
Net borrowings under revolver		_		16.0
Payments of long term debt		(107.9)		(0.5)
Cash dividends paid		(17.7)		(17.6)
Purchase of common stock for treasury		(0.6)		(8.1)
Other		9.2		16.4
Net cash provided by (used in) financing activities		(117.0)		6.2
Effect of foreign exchange rate changes		(2.2)		2.1
Increase (decrease) in cash and cash equivalents	_	(23.6)		4.3
Cash and cash equivalents at beginning of year		171.4		140.0
Cash and cash equivalents at end of the quarter.	\$	147.8	\$	144.3

### WOLVERINE WORLD WIDE, INC.

# REPORTED REVENUE BY OPERATING GROUP (Unaudited) (in millions)

	3rd Quarter Ended									
	 September 7, 2013			September	8, 2012		Change			
	 Revenue % of Total		Re	Revenue % of Total		\$		%		
Lifestyle Group	\$ 295.8	41.3%	\$	38.0	10.8%	\$	257.8	678.4%		
Performance Group	254.1	35.5%		152.2	43.1%		101.9	67.0%		
Heritage Group	144.6	20.2%		143.5	40.6%		1.1	0.8%		
Other	22.2	3.1%		19.4	5.5%		2.8	14.4%		
Total Revenue	\$ 716.7	100.0%	\$	353.1	100.0%	\$	363.6	103.0%		

# REPORTED FISCAL Q3 2013 REVENUE BY OPERATING GROUP COMPARED TO FISCAL Q3 2012 PRO FORMA REVENUE BY OPERATING GROUP\* (Unaudited)

(in millions)

	3rd Quarter Ended								
	 September 7, 2013			tembe	r 8, 2012		inge		
	 Revenue % of Total		evenue % of Total Revenue % of Total		of Total Revenue % of Total		\$		%
Lifestyle Group	\$ 295.8	41.3%	\$ 27	70.0	41.1%	\$	25.8	9.6%	
Performance Group	254.1	35.5%	22	24.1	34.1%		30.0	13.4%	
Heritage Group	144.6	20.2%	14	13.5	21.8%		1.1	0.8%	
Other	22.2	3.1%	]	19.8	3.0%		2.4	12.1%	
Total Revenue	\$ 716.7	100.0%	\$ 65	57.4	100.0%	\$	59.3	9.0%	

<sup>\*2012</sup> revenues are presented as if the Company acquired PLG on January 1, 2012. The adjusted financial results are used by management to, and allow investors to, evaluate the operating performance of the Company on a comparable basis.

As required by the Securities and Exchange Commission Regulation G, the following tables contain information regarding the non-GAAP adjustments used by the Company in the presentation of its financial results:

### WOLVERINE WORLD WIDE, INC.

# RECONCILIATION OF FISCAL Q3 2012 REPORTED REVENUE TO FISCAL Q3 2012 PRO FORMA REVENUE\* (Unaudited) (in millions)

	GAAP Basis Fiscal Q3 2012 PLG Revenue (a)				
Lifestyle Group	\$ 38.0	\$	232.0	\$	270.0
Performance Group	152.2		71.9		224.1
Heritage Group	143.5		_		143.5
Other	19.4		0.4		19.8
Total Revenue	\$ 353.1	\$	304.3	\$	657.4

# RECONCILIATION OF FISCAL Q3 2013 REPORTED EPS TO EPS ADJUSTED TO EXCLUDE ACQUISITION-RELATED TRANSACTION AND INTEGRATION COSTS\* (Unaudited)

	Acquisition-Related GAAP Basis Transaction and As Adjusted Fiscal Q3 2013 Integration Costs Fiscal Q3 2013						
Diluted earnings per share	\$	1.08	\$	0.08	\$	1.16	
Percentage increase		63.6%				61.1%	

# RECONCILIATION OF FISCAL Q3 2012 REPORTED EPS TO EPS ADJUSTED TO EXCLUDE ACQUISITION-RELATED TRANSACTION AND INTEGRATION COSTS\* (Unaudited)

	Acquisition-Related							
		GAAP Basis Fiscal Q3 2012		Transaction and Integration Costs		As Adjusted Fiscal Q3 2012		
Diluted earnings per share	\$	0.66	\$	0.06	\$	0.72		

# RECONCILIATION OF REPORTED DEBT TO NET DEBT (Unaudited) (in millions)

GAAP Reported Debt	\$	1,142.1
Cash & Cash Equivalents		(147.8)
1		
Net Debt	e	994.3
Net Deut	<u> </u>	774.3

### RECONCILIATION OF FISCAL Q3 2013 REPORTED OPERATING EXPENSES TO OPERATING EXPENSES ADJUSTED TO EXCLUDE ACQUISITION-RELATED TRANSACTION AND INTEGRATION COSTS\*

(Unaudited) (in millions)

		GAAP Basis scal Q3 2013	Acquisition-Related Transaction and Integration Costs			As Adjusted Fiscal Q3 2013		
Operating expenses	\$	199.7	\$	(7.4)	\$	192.3		
Percentage of revenue		27.9%	ó			26.8%		
RECONCILIATION OF FIS ADJUSTED TO EXCL								
		GAAP Basis scal Q3 2012	Trans	tion-Related action and ation Costs		As Adjusted Fiscal Q3 2012		
Operating expenses	\$	92.3	\$	(3.0)	\$	89.3		
RECONCILIATION OF FISCAL Q3 2013	3 REPORTED EFF ITION-RELATED	TRANSACTION A	ATE TO EF					
RECONCILIATION OF FISCAL Q3 2013	TION-RELATED	FECTIVE TAX RA	ATE TO EF AND INTEC Acquisiti Transa					
RECONCILIATION OF FISCAL Q3 201: ACQUISI	TION-RELATED	FECTIVE TAX RATRANSACTION A (Unaudited)	ATE TO EF AND INTEC Acquisiti Transa Integra	GRATION COS  ion-Related action and	STS*	TE ADJUSTED TO F  As Adjusted Fiscal Q3 2013		
ACQUISI  Effective tax rate	TION-RELATED	FECTIVE TAX RATRANSACTION (Unaudited)  AAAP Basis cal Q3 2013	ATE TO EF AND INTEC Acquisiti Transa Integra	ion-Related action Costs  32.8%	STS*	TE ADJUSTED TO I  As Adjusted Fiscal Q3 2013		
RECONCILIATION OF FISCAL Q3 201: ACQUISI  Effective tax rate	G Fise  COMPONENTS O	FECTIVE TAX RATRANSACTION A (Unaudited)  SAAP Basis cal Q3 2013  25.9%  OF OPERATING F (Unaudited)	ATE TO EF AND INTEC  Acquisiti Transa Integra  FREE CASH	ion-Related action Costs  32.8%	STS*	TE ADJUSTED TO I  As Adjusted Fiscal Q3 2013		
RECONCILIATION OF FISCAL Q3 201: ACQUISI  Effective tax rate	G Fise  COMPONENTS O	FECTIVE TAX RATRANSACTION (Unaudited)  SAAP Basis cal Q3 2013  25.9%  OF OPERATING F (Unaudited) (in millions)  eeks Ended other 7, 2013	ATE TO EF AND INTEC  Acquisiti Transa Integra  FREE CASH	ion-Related and attion Costs  32.8% I FLOW*	STS*	As Adjusted Fiscal Q3 2013  27.7%		
RECONCILIATION OF FISCAL Q3 201: ACQUISI  Effective tax rate	G Fise  COMPONENTS O  36 We Septem	FECTIVE TAX RATRANSACTION (Unaudited)  SAAP Basis cal Q3 2013  25.9%  OF OPERATING F (Unaudited) (in millions)  eeks Ended other 7, 2013	ATE TO EF AND INTEC  Acquisiti Transa Integra  FREE CASH  24 Weel June 1:	ion-Related action and ation Costs  32.8% I FLOW*	- (b)	As Adjusted Fiscal Q3 2013  27.7%  12 Weeks Ended September 7, 2013		

# RECONCILIATION OF FISCAL 2012 FULL-YEAR REPORTED REVENUE TO REVENUE ADJUSTED TO INCLUDE PLG FULL-YEAR 2012 REVENUE\* (Unaudited)

(Unaudited) (in millions)

	 GAAP Basis Full-Year 2012	PLG Pre "Stub Period" Revenue (a)			As Adjusted Full-Year 2012
Revenue	\$ 1,640.8	\$	906.7	\$	2,547.5

# RECONCILIATION OF FISCAL 2013 FULL-YEAR REPORTED EPS GUIDANCE TO EPS ADJUSTED TO EXCLUDE ACQUISITION-RELATED TRANSACTION AND INTEGRATION COSTS, EARLY EXTINGUISHMENT OF DEBT COSTS AND MANUFACTURING RESTRUCTURING COSTS\*

(Unaudited)

	GAAP Basis ıll-Year 2013 Guidance	 Acquisition-Related Transaction and Integration Costs	 Early Extinguishment of Debt Costs	anufacturing estructuring Costs	As Adjusted ıll-Year 2013 Guidance
Diluted earnings per share	\$ 1.70 - 1.80	\$ 0.57	\$ 0.28	\$ 0.18	\$ 2.73 - 2.83

### RECONCILIATION OF FISCAL 2012 FULL-YEAR REPORTED EPS ADJUSTED TO EXCLUDE ACQUISITION-RELATED TRANSACTION AND INTEGRATION COSTS AND A ONE TIME NON-RECURRING TAX BENEFIT\* (Unaudited)

	GAAP B Full-Year		 Acquisition-Related Transaction and Integration Costs		As Adjusted Full-Year 2012	on-Recurring ax Benefit (c)	As Adjusted Full-Year 2012	
Diluted earnings per share	\$	1.63	\$ 0.66	\$	2.29	\$ (0.19)	\$	2.10

<sup>(</sup>a) This adjustment presents the Company's revenue as if PLG was acquired on January 1, 2012. The adjusted financial results are used by management to, and allow investors to, evaluate the operating performance of the Company on a comparable basis.

- (b) Represents the effective tax rate for acquisition related transaction and integration costs in the U.S. and foreign operations.
- (c) Represents the one time benefit of a favorable court decision in a foreign tax jurisdiction supporting the Company's global tax strategies.

<sup>\*</sup> To supplement the consolidated financial statements presented in accordance with Generally Accepted Accounting Principles ("GAAP"), the Company describes what certain financial measures would have been if PLG had been acquired on January 1, 2012 and excluded acquisition-related transaction and integration costs, early extinguishment of debt costs and manufacturing restructuring costs. The Company believes these non-GAAP measures provide useful information to both management and investors to increase comparability to the prior period by adjusting for certain items that may not be indicative of core operating measures and to better identify trends in our business. The adjusted financial results are used by management to, and allow investors to, evaluate the operating performance of the Company on a comparable basis. Management does not, nor should investors, consider such non-GAAP financial measures in isolation from, or as a substitution for, financial information prepared in accordance with GAAP. A reconciliation of all non-GAAP measures included in this press release, to the most directly comparable GAAP measures, are found in the financial tables above.